

Budgeted Wage Increases

Cat	Municipalities	Code	2010 MTREF				
			R' 000	2010/11	2011/12	2012/13	Average %
Eastern Cape							
A	Nelson Mandela Bay	NMA	% R'000	8.5% 910 540	10.0% 1 001 153	11.4% 1 115 273	9.9% 1 008 989
Total: Cacadu Municipalities				585 572	619 430	661 160	622 054
B	Camdeboo	EC101	% R'000	11.0% 3 632	10.0% 3 995	10.0% 4 395	10.3% 4 007
B	Blue Crane Route	EC102	% R'000	10.0% 409 306	7.0% 437 959	7.0% 468 622	8.0% 438 629
B	Ikwezi	EC103	% R'000	18.7% 1 826	5.9% 679	6.0% 740	10.2% 1 082
B	Makana	EC104	% R'000	8.5% 11 046	8.0% 7 426	7.9% 8 020	8.1% 8 831
B	Ndlambe	EC105	% R'000	10.0% -	10.5% -	5.0% -	8.5% 0
B	Sundays River Valley	EC106	% R'000	7.7% 1 185	6.0% 995	6.0% 1 054	6.6% 1 078
B	Baviaans	EC107	% R'000	19.2% 14 935	6.0% 15 831	6.0% 16 781	10.4% 15 849
B	Kouga	EC108	% R'000	10.0% 143 634	6.2% 152 540	5.9% 161 540	7.4% 152 571
B	Kou-Kamma	EC109	% R'000	9.0% -	7.0% -	7.5% -	7.8% 0
C	Cacadu	DC10	% R'000	- 8	- 5	- 8	- 7
Total: Amathole Municipalities				392 547	351 755	373 515	372 606
B	Mbashe	EC121	% R'000	61.4% 53 884	7.7% 58 014	8.2% 62 785	25.6% 58 228
B	Mnquma	EC122	% R'000	8.5% 89 467	6.2% 106 730	5.9% 117 186	6.9% 104 461
B	Great Kei	EC123	% R'000	- 16	- 11	- 10	- 12
B	Amahlathi	EC124	% R'000	13.4% 46 059	11.0% 51 126	10.0% 56 233	11.5% 51 139
B	Buffalo City	EC125	% R'000	8.5% 55 582	9.0% 68 725	9.0% 58 350	8.8% 60 886
B	Ngqushwa	EC126	% R'000	35.0% 24 202	6.2% 25 702	5.9% 27 219	15.7% 25 708
B	Nkonkobe	EC127	% R'000	- 20	- 12	- 13	- 15
B	Nxuba	EC128	% R'000	1.5% 17 120	6.2% 18 182	5.9% 19 254	4.5% 18 185
C	Amathole	DC12	% R'000	10.0% 106 198	6.2% 23 253	5.9% 32 465	7.4% 53 972
Total: Chris Hani Municipalities				45 858	34 062	35 701	38 540
B	Inxuba Yethemba	EC131	% R'000	8.5% 2 655	8.5% 2 655	8.5% 2 655	8.5% 2 655
B	Tsolwana	EC132	% R'000	15.0% 17 454	(10.0%) 15 611	6.0% 16 547	3.7% 16 537
B	Inkwanca	EC133	% R'000	8.5% 2 445	9.0% 1 417	8.0% 1 373	8.5% 1 745
B	Lukhanji	EC134	% R'000	8.0% -	8.0% -	8.0% -	8.0% 0
B	Intsika Yethu	EC135	% R'000	8.5% 2 739	- -	- -	2.8% 913
B	Emalahleni (Ec)	EC136	% R'000	8.5% 7 910	6.2% 2 250	5.9% 2 274	6.9% 4 145
B	Engcobo	EC137	% R'000	13.0% 2 875	6.2% 1 729	5.7% 1 745	8.3% 2 116
B	Sakhisizwe	EC138	% R'000	7.7% 1 148	8.2% 1 121	5.9% 1 132	6.6% 1 134
C	Chris Hani	DC13	% R'000	8.4% 8 632	7.5% 9 279	7.5% 9 975	7.8% 9 295
Total: Joe Gqabi Municipalities				21 549	35 071	39 762	32 127
B	Elundini	EC141	% R'000	8.3% 3 219	8.0% 3 526	8.0% 3 809	8.1% 3 518
B	Senqu	EC142	% R'000	8.6% 3 282	6.0% 2 655	9.0% 4 217	7.9% 3 385
B	Maletswai	EC143	% R'000	10.0% 2 940	8.7% 3 220	9.6% 3 900	9.4% 3 353
B	Gariep	EC144	% R'000	11.0% 1 678	10.0% 18 450	10.0% 20 109	10.3% 13 412
C	Joe Gqabi	DC14	% R'000	10.3% 10 430	8.0% 7 220	8.0% 7 727	8.8% 8 459
Total: O.R Tambo Municipalities				146 227	178 015	184 913	169 718
B	Mbizana	EC151	% R'000	13.0% 4 910	13.0% 56 048	13.0% 62 950	13.0% 41 303
B	Ntabankulu	EC152	% R'000	20.0% 25 411	6.0% 26 944	6.0% 28 500	10.7% 26 952
B	Ngquzu Hills	EC153	% R'000	8.2% 4 867	7.0% 4 488	6.7% 4 604	7.3% 4 653
B	Port St Johns	EC154	% R'000	5.5% 1 062	10.0% 2 041	10.0% 2 245	8.5% 1 783
B	Nyandeni	EC155	% R'000	24.9% 9 621	5.3% 2 558	6.0% 3 049	12.1% 5 076
B	Mhionto	EC156	% R'000	26.0% 39 530	23.0% 42 707	23.0% 46 812	24.0% 43 016
B	King Sabata Dalindyebo	EC157	% R'000	7.7% 20 121	7.2% 15 009	7.7% 17 207	7.5% 17 446
C	O .R. Tambo	DC15	% R'000	22.4% 40 705	12.7% 28 220	7.8% 19 546	14.3% 29 490
Total: Alfred Nzo Municipalities				70 108	56 072	58 769	61 650
B	Umtzimvubu	EC442	% R'000	- -	- -	- -	- 0
B	Matatiele	EC441	% R'000	9.0% 47 744	9.0% 50 382	9.0% 52 593	9.0% 50 240
C	Alfred Nzo	DC44	% R'000	50.2% 22 364	8.5% 5 690	8.5% 6 176	22.4% 11 410
Total: Eastern Cape Municipalities				2 172 401	2 275 558	2 469 093	2 305 684

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Cat	Municipalities	Code	2010 MTREF					
			R' 000	2010/11	2011/12	2012/13	Average %	
	Free State							
	Total: Xhariep Municipalities			73 807	62 835	65 952	67 532	
B	Letsameeng	FS161	%	7.3%	4.6%	5.2%	5.7%	
			R'000	21 066	22 092	23 290	22 149	
B	Kopanong	FS162	%	(16.0%)	6.0%	4.0%	(2.0%)	
			R'000	33 406	35 410	36 827	35 214	
B	Mohokare	FS163	%	39.0%	7.9%	8.0%	18.3%	
			R'000	9 848	2 786	3 033	5 223	
C	Xhariep	DC16	%	59.0%	10.0%	10.0%	26.3%	
			R'000	9 487	2 547	2 802	4 945	
	Total: Motheo Municipalities			80 931	88 580	96 507	88 673	
B	Naledi	FS171	%	13.0%	11.0%	11.0%	11.7%	
			R'000	8 748	12 285	13 618	11 551	
B	Mangaung	FS172	%	9.0%	8.5%	8.0%	8.5%	
			R'000	60 137	65 871	71 364	65 791	
B	Mantsopa	FS173	%	24.0%	10.0%	10.0%	14.7%	
			R'000	10 382	5 299	5 829	7 170	
C	Motheo	DC17	%	9.0%	9.0%	9.0%	9.0%	
			R'000	1 664	5 124	5 696	4 162	
	Total: Lejweleputswa Municipalities			101 497	106 245	81 950	96 564	
B	Masilonyana	FS181	%	5.4%	6.2%	5.9%	5.8%	
			R'000	1 806	2 198	2 221	2 075	
B	Tokologo	FS182	%	11.0%	6.2%	8.0%	8.4%	
			R'000	2 187	1 204	1 788	1 726	
B	Tswelopele	FS183	%	8.5%	5.2%	9.0%	7.6%	
			R'000	35 164	37 111	40 452	37 578	
B	Matjhabeng	FS184	%	12.9%	13.9%	6.4%	11.1%	
			R'000	46 985	57 576	30 141	44 901	
B	Nala	FS185	%	18.0%	9.0%	6.0%	11.0%	
			R'000	9 814	5 105	3 538	6 152	
C	Lejweleputswa	DC18	%	1.1%	1.1%	1.1%	1.1%	
			R'000	5 541	3 051	3 810	4 134	
	Total: Thabo Mofutsanyana Municipalities			179 078	171 743	179 841	176 888	
B	Setsoto	FS191	%	5.0%	5.0%	5.0%	5.0%	
			R'000	88 969	93 386	98 056	93 470	
B	Dihlabeng	FS192	%	8.5%	8.5%	8.5%	8.5%	
			R'000	21 019	8 686	6 138	11 948	
B	Nketoana	FS193	%	8.7%	5.4%	5.4%	6.5%	
			R'000	41 333	43 565	45 917	43 605	
B	Maluti-a-Phofung	FS194	%	10.0%	8.5%	8.5%	9.0%	
			R'000	20 754	19 948	22 808	21 170	
B	Phumelela	FS195	%	11.5%	8.5%	8.5%	9.5%	
			R'000	3 370	1 970	2 130	2 490	
C	Thabo Mofutsanyana	DC19	%	11.8%	12.1%	12.3%	12.1%	
			R'000	3 633	4 188	4 792	4 205	
	Total: Fezile Dabi Municipalities			72 657	59 713	51 442	61 271	
B	Moghaka	FS201	%	6.0%	5.0%	5.0%	5.3%	
			R'000	32 236	34 170	36 220	34 209	
B	Ngwathe	FS203	%	18.0%	2.0%	6.0%	8.7%	
			R'000	20 091	2 177	6 595	9 621	
B	Metsimaholo	FS204	%	9.0%	10.0%	0.5%	6.5%	
			R'000	11 680	16 146	941	9 589	
B	Mafube	FS205	%	8.0%	8.0%	8.0%	8.0%	
			R'000	3 375	3 764	4 065	3 734	
C	Fezile Dabi	DC20	%	10.0%	6.0%	5.9%	7.3%	
			R'000	5 276	3 457	3 621	4 118	
	Total: Free State Municipalities			507 971	489 117	475 693	490 927	

Budgeted Wage Increases

Cat	Municipalities	Code	2010 MTREF				
			R' 000	2010/11	2011/12	2012/13	Average %
Gauteng							
A	Ekurhuleni Metro	EKU	% R'000	16.2% 538 853	8.4% 325 182	8.5% 355 822	11.0% 406 619
A	City Of Johannesburg	JHB	% R'000	8.5% 488 855	7.8% 498 400	6.9% 477 230	7.7% 488 162
A	City Of Tshwane	TSH	% R'000	21.2% 479 488	8.0% 219 040	8.0% 236 575	12.4% 311 701
Total: Metsweding Municipalities				27 365	10 454	10 317	16 045
B	Nokeng Tsa Taemane	GT461	% R'000	33.6% 9 693	8.0% 3 060	6.0% 2 495	15.9% 5 089
B	Kungwini	GT462	% R'000	25.5% 15 952	8.2% 6 430	8.4% 7 126	14.0% 9 836
C	Metsweding	DC46	% R'000	15.3% 1 720	7.3% 944	5.0% 696	9.2% 1 120
Total: Sedibeng Municipalities				74 411	52 878	62 786	63 358
B	Erfuleni	GT421	% R'000	8.3% 31 406	8.9% 36 257	10.4% 46 212	9.2% 37 958
B	Midvaal	GT422	% R'000	17.0% 12 308	5.9% 4 986	6.0% 5 339	9.6% 7 544
B	Lesedi	GT423	% R'000	6.7% 3 689	4.5% 2 636	4.0% 2 449	5.1% 2 925
C	Sedibeng	DC42	% R'000	22.9% 27 008	6.2% 8 999	5.7% 8 786	11.6% 14 931
Total: West Rand Municipalities				535 821	569 426	612 955	572 734
B	Mogale City	GT481	% R'000	16.2% 382 976	10.2% 422 189	11.2% 469 508	12.5% 424 891
B	Randfontein	GT482	% R'000	8.5% 111 279	9.2% 120 172	9.2% 129 327	9.0% 120 259
B	Westonaria	GT483	% R'000	1.8% 961	6.0% 3 198	6.0% 3 390	4.6% 2 516
B	Merafong City	GT484	% R'000	14.0% 27 298	8.2% 18 166	2.1% 4 958	8.1% 16 807
C	West Rand	DC48	% R'000	23.0% 13 307	8.0% 5 701	7.5% 5 772	12.8% 8 260
Total: Gauteng Municipalities				2 144 793	1 675 380	1 755 685	1 858 619

Budgeted Wage Increases

Cat	Municipalities	Code	2010 MTREF				
			R' 000	2010/11	2011/12	2012/13	Average %
A	KwaZulu-Natal						
	eThekweni	ETH	% R'000	8.5% 299 603	9.0% 322 406	9.0% 354 367	8.8% 325 459
B	Total: Ugu Municipalities			276 952	279 599	299 327	285 293
	Vulamehlo	KZN211	% R'000				- 0
B	Umdoni	KZN212	% R'000	9.0% 3 958	10.0% 4 790	11.0% 5 269	10.0% 4 672
B	Umkhumbane	KZN213	% R'000	8.5% 17 749	8.0% 19 169	8.0% 20 703	8.2% 19 207
B	uMuziwabantu	KZN214	% R'000	10.6% 10 674	7.2% 7 200	8.2% 8 200	8.6% 8 200
B	Eziqoleni	KZN215	% R'000	8.5% 10 982	6.5% 11 696	6.5% 12 456	7.2% 11 712
B	Hibiscus Coast	KZN216	% R'000	8.5% 24 407	6.0% 13 094	8.0% 18 506	7.5% 18 669
C	Ugu	DC21	% R'000	8.5% 219 857	8.0% 230 849	8.0% 242 392	8.2% 231 033
B	Total: uMgungundlovu Municipalities			117 694	189 757	216 063	174 505
	uMshwathi	KZN221	% R'000	16.0% 4 308	7.7% 2 378	8.0% 2 685	10.6% 3 124
B	uMngeni	KZN222	% R'000	8.5% 53	8.0% 57	6.0% 60	7.5% 57
B	Mpofana	KZN223	% R'000	8.4% 1 710	6.2% 803	5.9% 793	6.8% 1 102
B	Impendle	KZN224	% R'000	6.0% 10 436	6.0% 11 064	6.0% 11 728	6.0% 11 077
B	Msunduzi	KZN225	% R'000	(5.6%) (33 546)	5.5% 32 891	8.0% 50 472	2.6% 16 606
B	Mkhambathini	KZN226	% R'000	8.5% 14 520	10.0% 15 972	10.0% 17 570	9.5% 16 021
B	Richmond	KZN227	% R'000	8.5% 13 159	7.0% 14 080	7.0% 15 066	7.5% 14 102
C	uMgungundlovu	DC22	% R'000	8.5% 107 053	9.0% 112 513	9.5% 117 688	9.0% 112 418
B	Total:Uthukela Municipalities			147 924	150 314	161 936	153 391
	Emnambithi/Ladysmith	KZN232	% R'000	8.5% 9 017	8.0% 9 218	8.0% 9 955	8.2% 9 397
B	Indaka	KZN233	% R'000	8.3% 994	6.4% 825	6.5% 891	7.1% 903
B	Umtshezi	KZN234	% R'000	8.5% 51	8.5% 55	8.5% 60	8.5% 55
B	Okhahlamba	KZN235	% R'000	8.0% 27 135	8.0% 29 306	8.0% 31 651	8.0% 29 364
B	Imbabazane	KZN236	% R'000	66.1% 5 590	(3.4%) (535)	92.8% 1 248	51.8% 2 101
C	Uthukela	DC23	% R'000	8.5% 105 136	6.0% 111 444	6.0% 118 131	6.8% 111 571
B	Total: Umzinyathi Municipalities			79 345	84 508	92 215	85 356
	Endumeni	KZN241	% R'000	15.0% 4 931	7.0% 2 622	6.0% 2 381	9.3% 3 311
B	Nquthu	KZN242	% R'000	11.0% 1 691	12.0% 3 284	12.5% 4 972	11.8% 3 316
B	Msinga	KZN244	% R'000	8.5% 18 376	6.2% 19 515	5.9% 20 667	6.3% 19 519
B	Umvoti	KZN245	% R'000	8.5% 18 373	6.2% 19 515	5.9% 20 667	6.9% 19 518
C	Umzinyathi	DC24	% R'000	20.4% 35 973	10.0% 39 571	10.0% 43 528	13.5% 39 691
B	Total: Amajuba Municipalities			24 285	17 981	19 362	20 543
	Newcastle	KZN252	% R'000	12.0% 24 285	8.0% 17 981	8.0% 19 362	9.3% 20 543
B	eMadlangeni	KZN253	% R'000				- 0
B	Dannhauser	KZN254	% R'000				- 0
C	Amajuba	DC25	% R'000				- 0
B	Total: Zululand Municipalities			707 074	3 745 496	3 797 540	2 750 037
	eDumbe	KZN261	% R'000	7.3% 15 134	7.9% 16 329	8.2% 17 668	7.8% 16 377
B	uPhongolo	KZN262	% R'000	11.0% 25 825	10.0% 28 378	10.0% 31 215	10.3% 28 473
B	Abaqulusi	KZN263	% R'000	8.5% 90 714	7.5% 97 319	7.5% 104 339	7.8% 97 457
B	Nongoma	KZN265	% R'000	13.0% 19 303	13.0% 21 812	13.0% 24 648	13.0% 21 921
B	Ulundi	KZN266	% R'000	8.5% 534 724	6.0% 3 577 070	6.0% 3 615 033	6.8% 2 575 609
C	Zululand	DC26	% R'000	16.0% 21 374	6.0% 4 588	6.0% 4 637	9.3% 10 200
B	Total: Umkhanyakude Municipalities			39 890	33 489	36 551	36 643
	Umhlabyalingana	KZN271	% R'000	8.9% 877	8.1% 790	7.7% 813	8.2% 826
B	Jozini	KZN272	% R'000	1.3% 2 821	2.0% 1 489	0.5% 1 721	1.3% 2 010
B	The Big 5 False Bay	KZN273	% R'000	6.0% 6 703	5.0% 7 047	5.2% 7 470	5.4% 7 073
B	Hlabisa	KZN274	% R'000	17.9% 1 247	18.9% 1 566	12.2% 1 201	16.3% 1 338
B	Mtubatuba	KZN275	% R'000	8.5% 16 030	10.0% 17 633	10.0% 19 396	9.5% 17 686
C	Umkhanyakude	DC27	% R'000	21.0% 12 212	7.0% 4 964	8.0% 5 950	12.0% 7 709
B	Total: uThungulu Municipalities			441 693	464 365	496 939	467 666
	Mfolozi	KZN281	% R'000	8.0% 19 615	11.0% 21 829	8.0% 23 467	9.0% 21 637
B	uMhlatuze	KZN282	% R'000	8.5% 356 825	8.0% 384 949	7.0% 411 629	7.8% 384 468
B	Ntambanana	KZN283	% R'000	8.5% 8 368	11.0% 9 230	6.0% 10 145	8.5% 9 248
B	uMlalazi	KZN284	% R'000	8.4% 4 352	8.4% 4 786	8.4% 5 232	8.4% 4 790
B	Mthonjaneni	KZN285	% R'000	13.0% 10 860	25.0% 13 560	7.0% 14 503	15.0% 12 974
B	Nkandla	KZN286	% R'000	8.5% 20 175	6.2% 21 426	5.9% 22 690	6.9% 21 430
C	uThungulu	DC28	% R'000	25.0% 21 498	8.0% 8 586	8.0% 9 273	13.7% 13 119

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			R' 000	2010/11	2011/12	2012/13	Average %
	Total: iLembe Municipalities			142 213	155 768	170 816	156 266
B	Mandeni	KZN291	%	17.9%	8.0%	8.0%	11.3%
			R'000	28 237	30 496	32 936	30 557
B	KwaDukuza	KZN292	%	8.5%	8.5%	8.5%	8.5%
			R'000	12 667	13 773	14 944	13 795
B	Ndwedwe	KZN293	%	83.8%	93.5%	93.5%	90.3%
			R'000	1 753	2 091	2 237	2 027
B	Maphumulo	KZN294	%	32.8%	20.0%	18.0%	23.6%
			R'000	4 835	3 927	4 241	4 334
C	iLembe	DC29	%	10.5%	10.5%	10.5%	10.5%
			R'000	94 721	105 481	116 458	105 553
	Total: Sisonke Municipalities						
B	Ingwe	KZN431	%	10.0%	9.0%	9.0%	9.3%
			R'000	13 683	14 914	16 257	14 951
B	Kwa Sani	KZN432	%	29.6%	4.8%	8.0%	14.1%
			R'000	9 938	10 411	11 244	10 531
B	Greater Kokstad	KZN433	%	8.5%	6.0%	6.0%	6.8%
			R'000	61 322	65 001	68 836	65 053
B	Ubuhlebezwe	KZN434	%	8.4%	11.0%	8.0%	9.1%
			R'000	18 093	20 273	21 907	20 091
B	Umzimkhulu	KZN435	%	-	-	-	-
			R'000	8	8	9	8
C	Sisonke	DC43	%	-	-	-	-
			R'000	-	-	-	0
	Total: KwaZulu-Natal Municipalities			2 276 674	5 443 683	5 645 115	4 455 157

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Cat	Municipalities	Code	2010 MTREF				
			R' 000	2010/11	2011/12	2012/13	Average %
	Limpopo						
B	Total: Greater Sekhukhune District Municipalities			185 112	182 574	200 065	189 250
	Makhuduthamaga	LIM473	%				-
			R'000				0
B	Fetakgomo	LIM474	%	27.0%	0.0%	8.5%	11.8%
			R'000	14 567	14 866	15 269	14 901
B	Ephraim Mogale	LIM471	%	7.0%	10.0%	10.0%	9.0%
			R'000	31 116	34 464	38 181	34 587
B	Elias Motsaoleli	LIM472	%				-
			R'000				0
B	Greater Tubatse	LIM475	%				-
			R'000				0
C	Greater Sekhukhune	DC47	%	8.6%	4.5%	9.0%	7.4%
			R'000	139 429	133 244	146 615	139 763
	Total: Mopani Municipalities			108 491	116 560	120 676	115 242
B	Greater Giyani	LIM331	%				-
			R'000				0
B	Greater Letaba	LIM332	%				-
			R'000				0
B	Greater Tzaneen	LIM333	%	9.0%	4.5%	4.5%	6.0%
			R'000	-	-	-	0
B	Ba-Phalaborwa	LIM334	%				-
			R'000				0
B	Maruleng	LIM335	%	18.2%	6.2%	(0.3%)	8.0%
			R'000	33 901	36 003	35 901	35 269
C	Mopani	DC33	%	8.5%	8.0%	8.0%	8.2%
			R'000	74 590	80 557	84 775	79 974
	Total: Vhembe Municipalities			191 909	206 429	221 184	206 507
B	Musina	LIM341	%	33.0%	35.0%	37.0%	35.0%
			R'000	44 597	47 362	50 156	47 372
B	Mutale	LIM342	%				-
			R'000				0
B	Thulamela	LIM343	%	12.0%	8.0%	7.4%	9.1%
			R'000	147 312	159 067	171 028	159 136
B	Makhado	LIM344	%				-
			R'000				0
C	Vhembe	DC34	%				-
			R'000				0
	Total: Capricorn Municipalities			84 004	84 595	89 663	86 087
B	Blouberg	LIM351	%	7.7%	7.4%	7.8%	7.6%
			R'000	50 023	53 570	56 631	53 408
B	Aganang	LIM352	%	6.6%	6.8%	6.8%	7.4%
			R'000	16 450	17 569	18 768	17 596
B	Molemole	LIM353	%				-
			R'000				0
B	Polokwane	LIM354	%	8.5%	6.0%	6.0%	6.8%
			R'000	17 531	13 456	14 264	15 084
B	Lepelle-Nkumpi	LIM355	%				-
			R'000				0
C	Capricorn	DC35	%				-
			R'000				0
	Total: Waterberg Municipalities			38 955	42 062	44 686	41 901
B	Thabazimbi	LIM361	%	8.5%	6.5%	7.8%	7.6%
			R'000				0
B	Lephalale	LIM362	%				-
			R'000				0
B	Mookgopong	LIM364	%	9.0%	10.0%	10.0%	9.7%
			R'000	30 989	33 158	35 148	33 098
B	Modimolle	LIM365	%	8.0%	8.0%	8.0%	8.0%
			R'000	3 633	4 311	4 670	4 205
B	Bela Bela	LIM366	%	9.0%	9.0%	9.0%	9.0%
			R'000	-	-	-	0
B	Mogalakwena	LIM367	%	9.0%	9.0%	9.0%	9.0%
			R'000	-	-	-	0
C	Waterberg	DC36	%				-
			R'000	4 333	4 593	4 869	4 598
	Total: Limpopo Municipalities			608 471	632 220	676 275	638 988

Budgeted Wage Increases

Cat	Municipalities	Code	2010 MTREF					
			R' 000	2010/11	2011/12	2012/13	Average %	
	Mpumalanga							
	Total: Gert Sibande Municipalities			301 528	319 883	340 111	320 507	
B	Albert Luthuli	MP301	%	7.0%	6.0%	5.0%	6.0%	
			R'000	72 606	76 962	80 811	76 793	
B	Msakaligwa	MP302	%	8.4%	6.2%	5.9%	6.8%	
			R'000	120 526	126 125	133 677	126 776	
B	Mkhondo	MP303	%	8.5%	8.4%	8.4%	8.4%	
			R'000	69 109	74 969	81 326	75 135	
B	Pixley Ka Seme	MP304	%	8.5%	8.6%	8.6%	8.6%	
			R'000	4 300	4 670	4 950	4 640	
B	Lekwa	MP305	%	-	-	-	-	
			R'000	-	-	-	0	
B	Dipaleseng	MP306	%	8.5%	9.0%	9.5%	9.0%	
			R'000	34 987	37 156	39 348	37 164	
B	Govan Mbeki	MP307	%	8.6%	9.0%	9.0%	8.9%	
			R'000	-	-	-	0	
C	Gert Sibande	DC30	%	8.5%	10.0%	6.0%	8.2%	
			R'000	-	-	-	0	
	Total: Nkangala Municipalities			760 534	820 999	884 179	821 904	
B	Victor Khanye	MP311	%	24.0%	9.4%	8.7%	14.1%	
			R'000	62 873	68 804	75 373	69 017	
B	Emalahleni	MP312	%	12.0%	8.0%	8.0%	9.3%	
			R'000	307 122	331 692	358 227	332 347	
B	Steve Tshwete	MP313	%	8.0%	7.0%	6.0%	7.0%	
			R'000	215 437	230 518	244 349	230 101	
B	Emakhazeni	MP314	%	40.0%	40.0%	40.0%	40.0%	
			R'000	52 431	55 053	57 805	55 096	
B	Thembisile	MP315	%	-	-	-	-	
			R'000	11	6	6	8	
B	Dr JS Moroka	MP316	%	36.8%	10.0%	9.9%	18.9%	
			R'000	122 660	134 926	148 419	135 335	
C	Nkangala	DC31	%	-	-	-	-	
			R'000	-	-	-	0	
	Total: Ehlanzeni Municipalities			311 420	297 098	328 287	312 268	
B	Thaba Chweu	MP321	%	8.6%	8.6%	8.6%	8.6%	
			R'000	4 721	5 077	5 485	5 094	
B	Mbombela	MP322	%	11.5%	8.4%	7.5%	9.1%	
			R'000	31 124	24 890	23 930	26 648	
B	Umjindi	MP323	%	22.0%	5.4%	5.9%	11.1%	
			R'000	53 560	56 477	59 865	56 634	
B	Nkomazi	MP324	%	10.0%	6.2%	5.9%	7.4%	
			R'000	148 304	157 085	165 902	157 097	
B	Bushbuckridge	MP325	%	24.5%	8.0%	14.0%	14.8%	
			R'000	35 481	10 122	26 193	23 262	
C	Ehlanzeni	DC32	%	10.0%	8.0%	8.0%	8.7%	
			R'000	40 229	43 447	46 923	43 533	
	Total: Mpumalanga Municipalities			1 373 482	1 437 980	1 552 578	1 454 680	

Budgeted Wage Increases

Cat	Municipalities	Code	2010 MTREF					
			R' 000	2010/11	2011/12	2012/13	Average %	
	Northern Cape							
	Total: John Taolo Gaetsewe Municipalities			4 662	1 568	7 074	4 435	
B	Moshaweng	NC451	%	-	10.0%	10.0%	6.7%	6.5%
			R'000	-	1 205	1 325	843	
B	Ga-Segonyana	NC452	%	(12.5%)	7.0%	7.0%	0.5%	6.5%
			R'000	(4 405)	2 154	2 305	18	
B	Gamagara	NC453	%	21.1%	10.7%	8.0%	13.3%	6.5%
			R'000	2 505	1 544	1 276	1 775	
C	John Taolo Gaetsewe	DC45	%	16.4%	(7.1%)	5.0%	4.8%	6.5%
			R'000	6 562	(3 335)	2 168	1 798	
	Total: Namakwa Municipalities			132 446	139 646	149 117	140 403	
B	Richtersveld	NC061	%	8.5%	6.0%	5.0%	6.5%	6.5%
			R'000	15 634	16 603	17 583	16 607	
B	Nama Khoi	NC062	%	8.5%	7.0%	5.0%	6.8%	6.5%
			R'000	42 213	44 830	47 475	44 839	
B	Kamiesberg	NC064	%	8.0%	6.0%	5.0%	6.3%	6.5%
			R'000	9 809	9 888	10 472	10 056	
B	Hantam	NC065	%	8.5%	6.0%	5.5%	6.7%	6.5%
			R'000	15 634	16 606	17 583	16 608	
B	Karoo Hoogland	NC066	%	8.5%	6.0%	5.0%	6.5%	6.5%
			R'000	12 143	12 143	13 729	12 672	
B	Khai-Ma	NC067	%	8.5%	7.0%	6.0%	7.2%	6.5%
			R'000	8 081	8 889	9 777	8 916	
C	Namakwa	DC6	%	8.5%	6.0%	6.0%	6.8%	6.5%
			R'000	28 932	30 687	32 498	30 706	
	Total: Pixley Ka Seme Municipalities			13 792	9 262	-	7 685	
B	Ubuntu	NC071	%	10.8%	10.9%	-	7.2%	6.5%
			R'000	1 815	2 031	-	1 282	
B	Umsobomvu	NC072	%	7.7%	(5.0%)	-	0.9%	6.5%
			R'000	1 993	(1 366)	-	209	
B	Emthanjeni	NC073	%	10.0%	8.0%	8.0%	8.7%	6.5%
			R'000	-	-	-	0	
B	Kareeberg	NC074	%	1.3%	5.0%	-	2.1%	6.5%
			R'000	119	477	-	199	
B	Renosterberg	NC075	%	5.0%	5.0%	-	3.3%	6.5%
			R'000	638	604	-	414	
B	Thembelihle	NC076	%	7.0%	7.0%	-	4.7%	6.5%
			R'000	984	1 077	-	687	
B	Siyathemba	NC077	%	11.7%	10.0%	-	7.2%	6.5%
			R'000	2 090	2 018	-	1 369	
B	Siyancuma	NC078	%	11.8%	12.0%	-	7.9%	6.5%
			R'000	2 676	3 145	-	1 940	
C	Pixley Ka Seme	DC7	%	15.8%	5.0%	-	6.9%	6.5%
			R'000	3 477	1 276	-	1 584	
	Total: Siyanda Municipalities			34 713	12 341	22 218	23 091	
B	Mier	NC081	%	0.7%	6.0%	7.0%	4.6%	6.5%
			R'000	41	351	432	275	
B	!Kail Garib	NC082	%	15.3%	6.0%	6.0%	9.1%	6.5%
			R'000	4 574	2 069	2 194	2 946	
B	//Khara Hais	NC083	%	15.9%	8.2%	9.0%	11.0%	6.5%
			R'000	16 980	10 157	12 022	13 053	
B	!Kheis	NC084	%	28.3%	4.5%	4.5%	12.4%	6.5%
			R'000	1 654	338	352	781	
B	Tsantsabane	NC085	%	8.2%	8.5%	7.5%	8.1%	6.5%
			R'000	2 526	2 821	2 694	2 680	
B	Kgatelopele	NC086	%	12.5%	10.0%	10.0%	10.8%	6.5%
			R'000	1 303	1 172	1 288	1 254	
C	Siyanda	DC8	%	25.0%	(13.6%)	10.0%	7.1%	6.5%
			R'000	7 635	(4 567)	3 236	2 101	
	Total: Frances Baard Municipalities			61 841	30 218	26 206	39 422	
B	Sol Plaatje	NC091	%	9.9%	5.6%	5.2%	6.9%	6.5%
			R'000	32 403	19 514	18 942	23 620	
B	Dikgatlong	NC092	%	4.6%	11.0%	8.0%	7.9%	6.5%
			R'000	644	1 596	1 288	1 176	
B	Magareng	NC093	%	21.1%	10.7%	8.0%	13.3%	6.5%
			R'000	2 505	1 544	1 276	1 775	
B	Phokwane	NC094	%	108.1%	12.7%	7.4%	42.7%	6.5%
			R'000	19 522	4 783	3 119	9 141	
C	Frances Baard	DC9	%	33.4%	10.3%	5.3%	16.3%	6.5%
			R'000	6 767	2 781	1 581	3 710	
	Total: Northern Cape Municipalities			247 454	193 035	204 615	215 035	

Budgeted Wage Increases

Cat	Municipalities	Code	2010 MTREF				
			R' 000	2010/11	2011/12	2012/13	Average %
North West							
Total: Bojanala Platinum Municipalities							
B	Moretele	NW371	%	758 808	816 605	888 206	821 206
			R'000	36.0%	6.0%	6.0%	16.0%
				30 959	32 879	34 818	32 885
B	Madibeng	NW372	%	(1.0%)	9.0%	8.0%	5.3%
			R'000	222 301	241 197	261 698	241 732
B	Rustenburg	NW373	%	5.0%	6.0%	9.0%	6.7%
			R'000	277 240	293 676	320 292	297 069
B	Kgetlengrivier	NW374	%	22.0%	7.0%	7.0%	12.0%
			R'000	28 815	30 776	32 961	30 851
B	Moses Kotane	NW375	%	10.0%	8.0%	8.0%	8.7%
			R'000	93 974	101 479	109 596	101 883
C	Bojanala Platinum	DC37	%	42.0%	10.0%	11.0%	21.0%
			R'000	105 519	116 598	128 841	116 986
Total: Ngaka Modiri Molema Municipalities							
B	Ratlou	NW381	%	27 396	27 647	19 755	24 933
			R'000	4.0%	10.0%	10.0%	8.0%
				754	2 300	2 529	1 861
B	Tswaing	NW382	%	27.0%	5.0%	6.0%	12.7%
			R'000	10 353	2 262	3 045	5 220
B	Mafikeng	NW383	%	15.0%	8.0%	5.0%	9.3%
			R'000	1 228	627	720	858
B	Ditsobotla	NW384	%	18.0%	7.0%	6.0%	10.3%
			R'000	13 345	5 509	5 298	8 051
B	Ramotshere Moiloa	NW385	%	-	13.0%	6.0%	6.3%
			R'000	-	11 453	4 830	5 428
C	Ngaka Modiri Molema	DC38	%	2.9%	6.3%	3.6%	4.3%
			R'000	1 716	5 496	3 333	3 515
Total: Dr Ruth Segomotsi Mompati Municipalities							
B	Kagisano	NW391	%	29 910	17 396	18 855	22 054
			R'000	7.3%	10.0%	10.0%	9.1%
				915	1 350	1 485	1 250
B	Naledi (Nw)	NW392	%	10.6%	7.6%	7.6%	8.6%
			R'000	7 344	5 829	6 275	6 483
B	Mamusa	NW393	%	13.0%	6.0%	5.9%	8.3%
			R'000	3 413	1 771	1 842	2 342
B	Greater Taung	NW394	%	10.6%	6.2%	5.9%	7.6%
			R'000	3 616	2 330	2 355	2 767
B	Molopo	NW395	%	11.5%	6.2%	5.9%	7.9%
			R'000	538	325	327	397
B	Lekwa-Teemane	NW396	%	24.2%	5.8%	7.2%	12.4%
			R'000	8 224	2 447	3 191	4 621
C	Dr Ruth Segomotsi Mompati	DC39	%	12.2%	6.2%	5.9%	8.1%
			R'000	5 860	3 344	3 380	4 195
Total: Dr. Kenneth Kaunda Municipalities							
B	Ventersdorp	NW401	%	91 583	48 194	45 919	61 899
			R'000	9.6%	7.6%	6.3%	7.8%
				2 738	2 381	2 129	2 416
B	Tlokwe	NW402	%	8.5%	8.0%	7.5%	8.0%
			R'000	26 276	16 396	16 602	19 755
B	City Of Matlosana	NW403	%	7.7%	6.2%	5.1%	6.3%
			R'000	46 454	21 756	19 005	29 072
B	Maquassi Hills	NW404	%	7.8%	5.0%	5.0%	5.9%
			R'000	6 701	2 906	3 023	4 210
C	Dr Kenneth Kaunda	DC40	%	6.7%	8.3%	8.3%	7.8%
			R'000	9 414	4 765	5 160	6 446
Total: North West Municipalities							
				907 697	909 842	972 735	930 091

Budgeted Wage Increases

Cat	Municipalities	Code	2010 MTREF				
			R' 000	2010/11	2011/12	2012/13	Average %
Western Cape							
A	Cape Town	CPT	% R'000	8.4% -	7.8% -	7.8% -	8.0% 0
Total: West Coast Municipalities				344 106	354 145	385 883	361 378
B	Matzikama	WC011	% R'000	8.5% -	7.0% -	6.5% -	7.3% 0
B	Cederberg	WC012	% R'000	7.7% 47 400	8.0% 51 192	8.0% 55 287	7.9% 51 293
B	Bergrivier	WC013	% R'000	20.0% 10 602	13.0% 7 950	15.0% 9 975	16.0% 9 509
B	Saldanha Bay	WC014	% R'000	8.5% 160 729	7.5% 172 684	7.5% 185 641	7.8% 173 018
B	Swartland	WC015	% R'000	8.5% 53 998	7.0% 62 226	8.0% 68 876	7.8% 61 700
C	West Coast	DC1	% R'000	8.6% 71 377	(18.8%) 60 093	9.1% 66 104	(0.4%) 65 858
Total: Cape Winelands Municipalities				210 207	207 064	235 162	217 477
B	Witzenberg	WC022	% R'000	20.0% 16 738	11.5% 11 523	9.1% 10 249	13.5% 12 837
B	Drakenstein	WC023	% R'000	10.0% 19 607	10.0% 27 164	10.0% 30 153	10.0% 25 641
B	Stellenbosch	WC024	% R'000	8.5% 9 085	9.0% 19 552	9.0% 23 680	8.8% 17 439
B	Breede Valley	WC025	% R'000	8.5% 144 479	0.3% 144 868	8.0% 156 370	5.6% 148 572
B	Langeberg	WC026	% R'000	8.4% 5 835	10.0% 6 685	11.0% 8 089	9.8% 6 870
C	Cape Winelands DM	DC2	% R'000	10.0% 14 463	1.0% (2 729)	5.0% 6 620	5.3% 6 118
Total: Overberg Municipalities				34 334	112 341	34 043	60 239
B	Theewaterskloof	WC031	% R'000	11.3% 9 047	9.5% 88 467	9.0% 8 762	9.9% 35 425
B	Overstrand	WC032	% R'000	8.5% 14 083	7.0% 12 691	7.0% 13 486	7.5% 13 420
B	Cape Agulhas	WC033	% R'000	9.0% 5 989	8.0% 4 336	9.0% 4 683	8.7% 5 002
B	Swellendam	WC034	% R'000	14.0% 2 761	8.0% 2 982	8.0% 3 221	10.0% 2 988
C	Overberg	DC3	% R'000	5.4% 2 453	8.1% 3 865	7.5% 3 892	7.0% 3 403
Total: Eden Municipalities				468 186	484 925	532 720	495 277
B	Kannaland	WC041	% R'000	22.6% 4 563	7.9% 1 952	8.6% 1 770	12.4% 2 762
B	Hessequa	WC042	% R'000	18.4% 11 922	8.5% 6 510	8.5% 7 064	11.8% 8 499
B	Mossel Bay	WC043	% R'000	15.3% 159 985	14.6% 183 324	11.7% 204 704	13.9% 182 671
B	George	WC044	% R'000	7.0% 120 316	7.0% 128 205	7.0% 137 162	7.00% 128 561
B	Oudshoorn	WC045	% R'000	8.7% 18 449	6.2% 7 956	5.9% 9 229	6.9% 11 878
B	Bitou	WC047	% R'000	15.7% 12 530	8.2% 7 554	8.2% 8 225	10.7% 9 436
B	Knysna	WC048	% R'000	8.5% 130 166	8.2% 143 266	7.9% 156 985	8.2% 143 472
C	Eden	DC4	% R'000	9.0% 10 255	8.0% 6 158	8.0% 7 581	8.3% 7 998
Total: Central Karoo Municipalities				11 754	11 431	13 669	12 285
B	Laingsburg	WC051	% R'000	8.5% 7 608	8.0% 8 217	8.0% 8 874	8.2% 8 233
B	Prince Albert	WC052	% R'000	- 10	- 9	- 8	- 9
B	Beaufort West	WC053	% R'000	7.5% 4 126	8.0% 3 197	8.0% 4 779	7.8% 4 034
C	Central Karoo	DC5	% R'000	- 10	- 9	- 8	- 9
Total: Western Cape Municipalities				1 068 587	1 169 905	1 201 478	1 146 657

Summary: Provinces		R'000	2010/11	2011/12	2012/13	Average %
Eastern Cape		2 172 401		2 275 558	2 469 093	2 305 684
Free State		507 971		489 117	475 683	490 927
Gauteng		2 144 793		1 675 380	1 755 685	1 858 619
KwaZulu-Natal		2 276 674		5 443 683	5 645 115	4 455 157
Limpopo		608 471		632 220	676 275	638 988
Mpumalanga		1 373 482		1 437 980	1 552 578	1 454 680
Northern Cape		247 454		193 035	204 615	215 036
North West		907 697		909 842	972 735	930 091
Western Cape		1 068 587		1 169 905	1 201 478	1 146 657
Total		11 307 530		14 226 720	14 953 267	13 495 839

Source: National Treasury Local Government Database